

# Nick Nikolaev

Full Stack Developer | Founding Engineer | Enterprise SaaS

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## SUMMARY

- **Full Stack Developer** with experience building enterprise SaaS platforms, real-time collaboration systems, and AI-powered applications.
- **Founding Engineer** (first hire), working closely with CEO and CTO on product and technical execution.
- **Led a 5-person engineering team** in Agile environments while remaining deeply hands-on across architecture and product delivery.
- On-site in **Zurich, immediately available**, and fully eligible to work thanks to an **EU passport**. C1 English certified (IELTS Cambridge)

## EXPERIENCE

10/2022 - 01/2026

Remote | CA, USA

Alignment.io

**Founding Engineer**

<https://www.alignment.io>

US-based AI SaaS for enterprise strategy alignment & OKRs used by tech teams.

- **Enabled multiple enterprise deals** by building enterprise features including role-based access control (RBAC), SAML SSO, authentication flows, a workspace-wide dashboard for quarterly alignment tracking, and a global search powered by Elasticsearch.
- **Improved platform reliability** by introducing structured QA and release workflows, reducing production incidents by ~90%.
- **Enabled platform-wide secure collaboration** by engineering a real-time AI-powered chat system and supporting and coordinating the development of a mobile application.
- **Led a 5-person Agile engineering team** (2 QA engineers, 3 developers) and contributed across architecture, backend systems, infrastructure, and product delivery.
- **Tech Stack**  
Frontend: HTML, CSS, Tailwind  
Backend: JavaScript (Node.js, Express.js), WebSockets, REST APIs  
Data & Infra: Redis, MySQL, AWS, Docker, CI/CD  
Authentication & Security: OAuth 2.0, SAML SSO  
AI Integration: OpenAI API, Anthropic Claude API  
Tools & Methods: Cursor (AI-assisted development), Git/GitHub, Agile/Scrum  
Mobile: Flutter (WebView)

## SKILLS

- **Languages:** JavaScript, HTML/CSS, SQL
- **Technologies:** Node.js, MySQL, Postgres, MSSQL, Snowflake, AWS, Git, Docker

## EDUCATION

2020 - 2022

Bulgaria

Nikola Vaptsarov Naval Academy  
**B.Sc. in Cybersecurity**

## LANGUAGES

English

C1 - IELTS 7.0/9.0

German

B2